

**Proceedings of 18th Board of Governors (BoG) Meeting,
Government College of Engineering, Keonjhar**



Date: Saturday, 10th September 2025
Venue: Board Room GCE, Keonjhar

Chairman
Board of Governors (BoG)
Govt. College of Engineering
Keonjhar

Principal
Govt. College of Engineering
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GOVERNMENT COLLEGE OF ENGINEERING KEONJHAR
18th Board of Governors Meeting

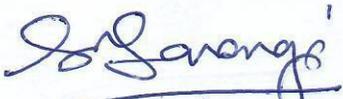
Date & Time: 10.09.2025 at 10.30 AM

Venue: Board Room GCE, Keonjhar

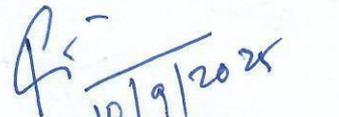
Minutes

The following members of the BoG were present:

1.	Dr. P.K. Senapati, Ex-Chief Scientist, CSIR-IMMIT, Bhubaneswar	Chairman
2.	Sri Sukanta Kumar Pradhan, Additional Secretary to Govt. SD&TE Department, Govt. of Odisha (Representative of Principal Secretary, SD & TE, Dept. Govt. of Odisha)	Member
3.	Dr. Swarup Kumar Mohapatra, Prof. Mechanical Engg. IIT Bhubaneswar	Member
4.	Dr. Bibhuti Bhusan Pati, Prof. Electrical Engineering VSSUT Burla	Member through VC
5.	Dr. Subasish Das, Director, Ardent Steel Ltd. Keonjhar	Member
6.	Sri James John, Sr. General Manager-Project, Rungta Mines Ltd.	Member through VC
7.	Sri Ajit Kumar Patra, AVP Mines (Cluster Head-Mines, Adani Natural Resources Ltd.)	Member through VC
8.	Dr. Saroj Kumar Sarangi, Principal, GCE, Keonjhar, EX-Officio Member	Member Secretary
9.	Dr. S. K. Mohapatra, Asso. Prof. Electrical Engineering	Member
10.	Dr. Umakanta Behera, Asst. Prof. Mining Engg	Member
11.	Sri Amit Das Mohapatra, Finance & Procurement Expert, Finance Department, Janata Bhawan, Government of Assam	Member through VC
12.	Sri Rakesh Rajan Shukla, Finance Officer In-charge	Invited Member
13.	Dr. Dayanidhi Jena, Registrar In-charge	Invited Member


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AGENDA NOTES

18.1 Welcome to the members by Principal

At the outset, Principal welcome Hon'ble Chairman and all the members present in the 18th BOG meeting and thanked them for attending the meeting. The Chairman Board of Governors addressed the members present in the meeting and gave his kind consent to start the meeting as per agenda.

18.2. Confirmation of minutes of the 17th meeting of the Board of Governors on 07th December 2024

The proceeding of the 17th meeting of the Board of Governors held on 07.12.2024 was communicated to all the members, since no comment was received from any member, the proceeding of 17th BOG is confirmed.

18.3 Action Taken Report on the Minutes of the Meetings

The Action Taken Report on the decisions and recommendations of the 17th BoG meeting was reviewed and duly recorded. Further, the Board made the following recommendations:

Point No. 17.6 (17th BoG):

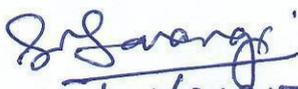
The Board suggested that an undertaking be obtained from all allottees regarding the handover of the quarters, clearly mentioning the proposed date of vacating. Furthermore, the college authority will issue a letter to allottees, requesting the submission of this undertaking.

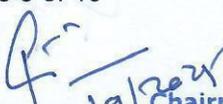
Point No. 17.11 (17th BoG):

The Board recommended the establishment of five distinct student clubs within the college campus, to function under the supervision of Dean, Student Welfare (DSW). A budget allocation of Rs. 5.00 lakh per club per year was also approved to ensure the smooth functioning and promotion of student activities.

Point No. 17.12 (17th BoG):

In view of the increased admission of girl students in the 1st year, the Board observed that the requirement of a new Ladies' Hostel is urgently required. Accordingly, the Board recommended to initiate the process for construction of a new 1st Year Ladies Hostel inside the campus at the earliest.


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18.4 Approval of proceedings of 3rd Building & Works committee meeting held on 31st May 2025

The Board reviewed the proceeding of the 3rd Buildings & Works Committee meeting and approved the same.

18.5 Approval of proceedings of 3rd Finance committee meeting held on 08th August 2025.

The Board reviewed the proceeding of the 3rd Finance Committee meeting and approved the same.

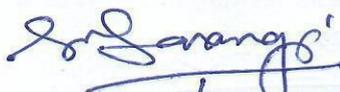
18.6 Post Facto approval for payment of ₹18,62,501.38 to Rail-Tel for providing internet facility (300 MBPS, 1:1) in the Institution

As per the proceedings of college purchase committee a contract for three years (09.07.2024 to 08.07.2027) has been made with Rail Tel to provide internet (300 Mbps (1:1)) inside the College campus. As per the proceedings of College purchase committee, due approval from Chairman), Board of Governors and terms and conditions of the firm, payment of ₹18,62,501.38 has been made to Rail Tel in two phases for providing internet (300 Mbps (1:1)) inside the campus for the 1st year (from 09.07.2024 to 08.07.2025). In the first phase, 50% payment amounting to ₹9,31,251.00 was made on 23.03.2024, and the remaining 50%, amounting to ₹8,99,682.00 was paid on 20.07.2024 in second phase after deducting 2% GST as per prevailing norms.

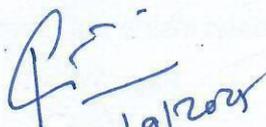
Now a Fresh Payment of ₹16,85,501.38 has to be made to Rail Tel for providing internet for the 2nd year (from 09.07.2025 to 08.07.2026).

In this matter we request a discussion on the procedural steps taken to purchase the internet facility from Rail Tel.

Decision: After detailed deliberation, the Board resolved that RailTel continue to provide service up to January 2026, with 50% (Rs. 8,42,751.00) advance payment by the institute. Meanwhile, the board also suggested to explore the tender process or direct contracting with BSNL for providing internet service.


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18.7 Approval for Implementation of Dress code for students from 2025-26 batches onwards

Implementing a dress code in an engineering college is important as it promotes discipline, unity, and a sense of professionalism among students. It minimizes social and economic disparities by creating equality in appearance and helps students focus more on academics rather than fashion trends. A dress code also prepares students for the professional environment, where formal attire and workplace discipline are expected, thereby bridging the gap between campus life and industry culture. So, the organization suggests the dress code as:

Colour of pant, shalwar and waist coat with Navy Blue colour and colour of shirt with sky blue.

Decision: The Board, discussed the matter and did not approve the proposal.

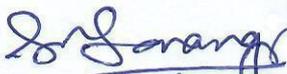
18.8 Decision on the Court Case Order of Mrs. Bhaktishree Nayak, Lecture Contractual Mineral Engineering Department

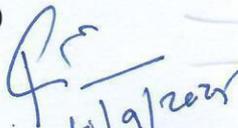
As per the AICTE regulation on 2010 and 2019, the minimum qualification for Assistant Professor is B.Tech with M.Tech in relevant field. Mrs. Bhaktishree Nayak who has been working as Contractual Faculty in Mineral Engineering Department has done M. Sc in Geology with M. Sc Tech from ISM Dhanbad, which is a clear deviation of AICTE guidelines. The Honorable High Court has given an order "no coercive action shall be taken against the petitioner basing on the impugned communication till the next date". As the principal is not the appropriate authority for taking any action, approval may be given to take appropriate action in this matter.

Clarification from ISM, Dhanbad on M.Tech qualification of Bhaktishtree Nayak annexed as, Official order issued by Principal GCE, Keonjhar to reduce salary annexed as, and Court order annexed as.

Decision: After a detailed review of the matter and the related court order, the Board recommended obtaining legal advice from an expert and taking further necessary action based on that advice.

Additionally, the Board advised that a Legal Expert be engage on a part-time basis to manage all legal matters of the Institute.


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18.9 Decision on the court case order of Mr. Sankarsana Khuntia, Junior Assistant

As per the order of Hon'ble High court dated 15/11/2023 in WP(C) No. 7098/2028 BPUT letter No. 2010, dated 21.03.2024 and subsequent representation submitted by Sri Sankarsana Khuntia dated 21.04.2024, first an internal committee meeting was conducted on 01.05.2025 to take a decision on modification of BPUT, vide Letter No. 10992, dated 04.08.2015. Then an external committee meeting was conducted on 22.05.2025 on the same matter. Proceedings of the two meeting are attached here as. The committees observed the followings:

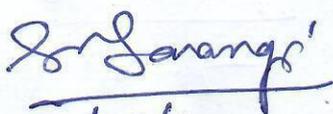
As per, BPUT, vide Letter no. 10992, dated 04.08.2015 Sri Sankarsan Khuntia has been regularized as a junior assistant with effective from 17.09.2013. Although prior to, this Sri Khuntia had been employed as a Resource Computer programmer and custodian since 2006 with a consolidated remuneration of a computer programmer. In this context, GA Department resolution No. 4591-GAD-SC-RULES-0061/2013/Gen of the Odisha Gazette) speaks that an employee engaged on contractual basis against a particular vacancy position will only be regularized after servicing in that position for six years.

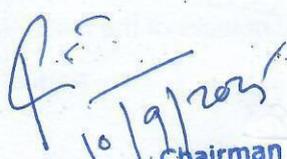
Since Sri Khuntia has been employed as a Resource Computer programmer and Custodian in the College since 2006, his job should be regularized as Computer Programmer instead of Junior Assistant. Due to some misinterpretation, his job has been regularized as Jr Assistant instead of computer Programmer.

Decision: After reviewing in detail and the court order, the board recommended to forward this matter to SD&TE Department, Government of Odisha for further necessary action.

18.10 Approval for Engagement of Finance Assistant on Outsource basis to assist the PL accounts works and other financial matters

The above agenda was a point in the internal committee meeting held on 01.05.2025. The committee observed that the nature of work in administrative and finance sections has significantly evolved, with an increasing dependency on digital systems, online portals, e- governance platforms and use of various office software. Therefore, proficiency in computer operations and digital tools has become essential for efficient


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day to day functioning. It is further noted that the retired personnel currently engaged on these posts lack the required level of computer efficiency, hence the workflow is affecting. The committee suggests submitting this agenda in the BoG for discussion and approval.

Decision: The Board approved the proposal and recommended to engage a retired employee with similar experience from any Government organization on an outsourced basis, with a maximum remuneration of Rs. 35,000/- per month as per Government norms. The Board further suggested that the engagement be made initially for a period of six months, subject to renewal based on performance.

18.11 Approval for engagement of a Retired Doctor on outsource basis for providing service at Dispensary of GCE Keonjhar

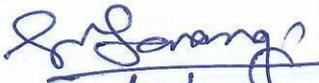
As our college is far away from the town and around 1600 students and 50 staff members are staying in the college campus. So, for a normal health issue check-up, it is highly required to engage a retired doctor on outsource basis on a consolidated remuneration of ₹50,000.00 per month.

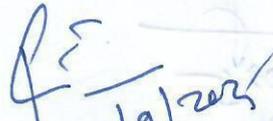
Decision: The Board approved the proposal and recommended to engage a retired Doctor (Preferably a Medicine Specialist) on an outsourced basis, with a maximum remuneration of Rs. 50,000/- per month. The Board further suggested that the engagement be made initially for a period of six months, subject to renewal based on performance.

18.12 Approval for establishing an Estate Office in the Institution

To manage and maintain campus infrastructure, buildings, roads, water supply, electrical works, cleanliness, and development projects, it is proposed to set up an Estate Office. This office will act as a central body for all civil/electrical works, liaison with agencies, and ensure efficient monitoring and timely completion of projects for overall growth of the college. On behalf of this Institute needs to engage one JE from civil engineering side and another JE from electrical engineering side on outsource basis.

Decision: The Board approved the proposal and recommended to engage one retired Junior Engineer from Civil and one from Electrical from the Government organizations/PSUs on an


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outsourced basis, with a maximum remuneration of Rs. 35,000/- per month as per Government norms. The Board further suggested that the engagement be made initially for a period of six months, subject to renewal based on performance.

18.13 Approval for Purchase of an X-Ray Diffraction Machine (XRD)

To strengthen research and laboratory facilities, it is proposed to procure an X-Ray Diffraction (XRD) Machine for the institute. The equipment will support advanced research in material science, metallurgy, nanotechnology, and related engineering fields. It will enhance faculty research, facilitate student projects, promote industry-institute collaboration, and help the institute achieve higher academic and research output. The approximate cost of the Machine will be 1.5 crores.

Decision: The Board approved the proposal and recommended that it first be placed before the Institute Finance Committee. Following the Finance Committee review, a letter should be sent to the SD&TE Department, seeking budgetary approval.

18.14 Approval for Survey and Installation of 12-inch Bore-well in the college campus

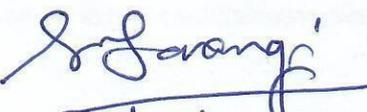
The current water supply by Keonjhar Municipality authority and in house bore-well system are inadequate to meet the growing demand of water by the students and staffs residing inside the campus. This problem starts from February reaches to its peak in the month of June of a session. Regarding this matter, a meeting was called on 04.08.2025 with Deans, HODs, Registrar and Finance officer of the Institute. In the meeting it was decided to float a tender for survey and installation of a 12-inch bore-well inside the college campus as soon as possible.

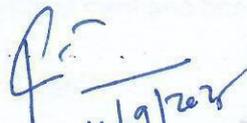
Decision: The Board approved the proposal.

18.15 Any Other Agenda with permission from chair:

18.15.1 Remuneration of part time faculty engaged in hour basis

There is no recent letter from the SDTE Department, Government of Odisha, regarding the remuneration of part-time guest faculty. We have been paying them at the old rates of Rs. 500/- per theory class and Rs. 350/- per laboratory class


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A notification from the Department of Higher Education, Government of Odisha. Regarding the enhancement of remuneration for Guest Faculty engaged in Government Degree Colleges of the state is attached Annexure XVI As per the notification, Rs. 700/- per theory class may be paid to guest faculty. However, no guidelines have been provided for laboratory classes.

Decision: The Board recommended that a letter to be sent to the SD&TE Department, along with the supporting documents in this regard.

18.15.2 Creation of Class-III & Class-IV Non-teaching posts.

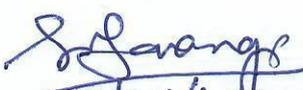
Presently 11 nos. Lab Attendants (Outsource) 04 nos (Consolidated Attendant) & 04 DLRs (Attendants) are working at this institution. Besides, 02 Plumbers, 02 Electricians, 02 Mali 01 Driver 14 Security personnels and sweepers have been engaged on outsource basis Government has created 05 Nos. Lab. Attendant/Lib. Attendant posts for GCE, Keonjhar, which have been filled-up. Proposals have been sent to Government to create the Class-III & Class-IV posts Vide this Office letter No. 655 dt. 29 07:21

So. BoG may approve to give proposal to the Government for creation of additional non-teaching posts as mentioned above.

Decision: The Board observed that this matter falls under the purview of the SD&TE Department.

18.15.3 Implication of Old Pension Scheme in place of NPS to the old contractual staffs engaged prior to January-2005.

As per Finance Department Notification No. 44451/F dated 17.09.2005, the New Pension Scheme (NPS) is applicable to employees appointed on or after 01.01.2005. However, Finance Department Letter No. 30447(255)/F/Pen-7/2007 dated 18.07.2007 clarifies that employees engaged under DLR/Job Contract prior to 01.01.2005 and later regularized would fall under the OCS Pension Rules 1992 and GPF Rules

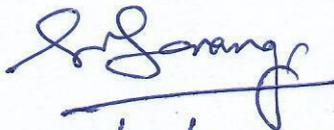

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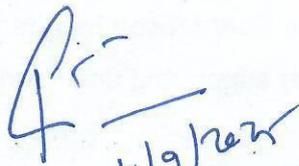

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Eight number of staffs have submitted representations to BPUT for inclusion under OCS Pension Rules, but no action has been taken yet.

BoG is requested to consider and recommend necessary action for bringing the above eligible staff under OCS Pension Rules and GPF as per Government guidelines.

Decision: The Board observed that this matter falls under the purview of the Government and recommended that a letter be sent to the Government accordingly.


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