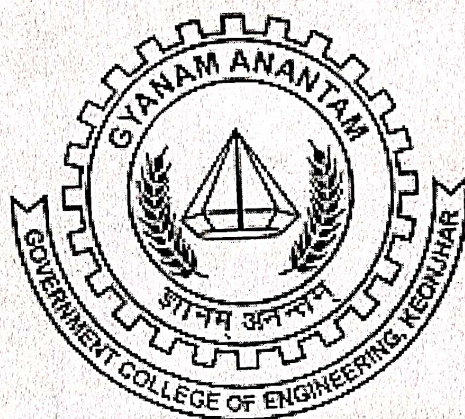


Proceeding
of
**13th Meeting of Board of Governors of
Government College of Engineering, Keonjhar**



Date: 18th September, 2021
Venue: Board Room, GCE, Keonjhar

GOVERNMENT COLLEGE OF ENGINEERING, KEONJHAR
13th Meeting of Board of Governors

Venue: Board Room, GCE, Keonjhar

Date & Time: 18th September, 2021 at 11.30 AM

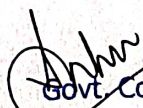
Minutes

The following members of the BOG were present:

1.	Prof. Dhanusdhari Mishra, Chairman, Ex-Professor, IIT(ISM), Dhanbad	Chairman
2.	Dr. Ajay Kumar Nayak, Joint Secretary to Govt., SD&TE Department, Govt. of Odisha (Representative of Commissioner-cum-Secretary, SD&TE Dept. Govt. Of Odisha)	Member
3.	Wing. Commander Kiran Sankar Sahu, M.D. Utkal Minerals Pvt. Ltd., Keonjhar	Member
4	Dr. Banabehari Mishra, Former Prof. & HOD, D.D. Autonomous College, Keonjhar	Member
5	Prof. Bidyadhar Sahu, Prof. & HoD, Mechanical Engineering, IGIT, Sarang, (University Nominee)	Through VC
6	Prof. Umesh Chandra Pati, Prof, Department of Electronics & Communication Engineering, NIT, Rourkela (nominated member by AICTE)	Through VC
7.	Dr. Ramesh Mohapatra, HOD, Mechanical Engineering, GCE, Keonjhar (nominated member of GCE, Keonjhar)	Member
8.	Prof. (Dr.) Subhransu Sekhar Dash, Prof. & Head, EE Dept., GCE, Keonjhar (nominated member of GCE, Keonjhar)	Member
9.	Prof. Trilochan Sahu, Principal, GCE, Keonjhar, Ex-Officio Member	Member Secretary

13.1 Welcome address by the Principal and Address by the Chairman, Board of Governors

At the outset, Principal welcomed Hon'ble Chairman and the members present in the 13th BoG meeting and thanked them for attending the meeting. The Chairman, Board of Governors addressed the members present in the meeting and gave his kind consent to start the meetings as per the agenda.


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13.2 Confirmation of minutes of the 12th meeting of the Board of Governors held on 20th March 2021

The proceedings of the 12th meeting of the Board of Governors (attached as Annexure-I of the agenda notes) held on 20.03.2021 was circulated among all members, since no comment was received from any member; the proceeding of 12th BOG is confirmed.

13.3 Action Taken Report on the Minutes of the Meetings

The Action Taken Report (attached as Annexure-II of the agenda notes) on the decisions/recommendations of 12th meeting of the Board of Governors held on 20.03.2020 is reviewed and recorded.

13.4 Expenditure already incurred after 12th BOG meeting

Principal apprised the Board about various activities and the expenditures from 12th BOG to till date (attached as Annexure-III of the agenda notes) through TEQIP project in the college. The Board noted the same.

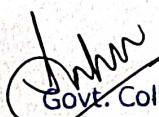
13.5 By-Law of the College

Principal apprised the Board that after the publication of the notification of the Government vide No. PT1-SDTE-HTE-HTE-II-2020/425/SDTE Dt. 21.01.2021 of the SDTE Department (attached as Annexure-IV in agenda notes), the management of the institution is transferred to the Board of Governors. Hence a By-Law is required to be formulated for the management of the institute with all the details of power and functions of the Board, service conditions and leave rules of the employees to be followed etc. The Board advised the Principal to prepare the same and send it to Government for approval. Till the enforcement of its own by-law, the Board approved that the college is allowed to implement the relevant rules in BPUT Act and Statute for its governance.

13.6 Change in the Composition of Board of Governors

Principal apprised the Board that as per AICTE approval hand book 2021-22 in Appendix-18 (attached as Annexure-V of the agenda notes), the Governing Body shall have at least eleven members including the Chairman and the Member Secretary. The present Governing Body has Nine members, hence the Board approved to include the following two members to be included in the Board and advised principal to send the details to the Government for approval.

1. Prof. B.K.Mishra, Director, IIT, Goa


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2. Prof. D.C.Panigrahy, Former Director, IIT(ISM), Dhanbad

13.7 Publication of Advertisement for Recruitment of Regular Faculty Positions & Approval of Subject Experts for the Selection Committee

Principal apprised the Board that as per the resolution in the last Board meeting, advertisement has been published for recruitment of regular vacant position of Associate Professor and Professor in various departments after taking the due approval of the Chairman. Principal placed the copy of the advertisement, application forms and the annexure and requested to accord post facto approval. The Board approved the same.

The Board members suggested that the advertisement for the vacant position of Assistant Professor may also be published at the earliest. Regarding finalization of vacancy position as per the ORV Act, the present position of the Assistant Professor with their category may be taken into consideration for calculation of vacancy and there is no need to wait for the reply from BPUT.

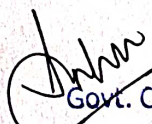
Principal placed the name of four subject experts of each discipline for the selection committee and requested the Board for approval. The Board approved the same and asked the Principal to send the names to the Government for approval as per the SDTE resolution vide No. SDTE-HTE-HTE-II-0007-2019/5921 dated 30/11/2019.

Principal also informed the Board that, there is no mention about the quorum of the meeting of the selection committee in the above said notification and requested the Board to suggest the provision of quorum. The Board approved the following for the Quorum of the selection committee meeting.

Any four members including one subject expert, one nominee of the Government will constitute the quorum.

13.8 Constitution of a Scrutiny Committee for scrutinizing the applications

Principal apprised that in the SDTE resolution vide No. SDTE-HTE-HTE-II-0007-2019/5921 dated 30/11/2019, there is no mention of the Scrutiny Committee, which is required for scrutinization of the applications received in due time. Hence Principal asked for approval of a Scrutiny Committee comprising of two subject experts from each discipline and Principal as the Chairman of the committee. The Board approved the same. Chairman


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suggested that the experts may be Professors of Government Colleges like CET, Bhubaneswar, IGIT, Sarang, VSSUT, Burla or NIT, Rourkela in the relevant disciplines and asked the Principal to prepare the list with two experts from each discipline. The Board authorized the Chairman to approve the Scrutiny Committee proposed by the Principal.

13.9 Honorarium and TA & DA for the Subject Expert of the Selection Committee and Scrutiny Committee Members for Regular Faculty Recruitment

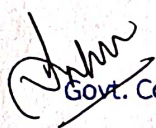
Principal asked for the approval of the Board for honorarium and TA & DA to be paid to the Scrutiny Committee and Selection Committee members. The Board approved the following.


Committee	Honorarium	TA & DA	Food Bill
Selection Committee	Rs.5000/- per day	Hotel Charges of Rs.5000.00 per day and travel in economy class for air travel, travel in AC first class in Train and travel in AC taxi in vehicle like Innova	Rs.1500/- per day
Scrutiny Committee	Rs.4000/- per day	Hotel Charges of Rs.5000.00 per day and travel in economy class for air travel, travel in AC first class in Train and travel in AC taxi in vehicle like Innova	Rs.1500/- per day
Screening-cum-Evaluation Committee for promotion of Asst. Prof. from Stage-1 to Stage-2	Rs.4000/- per day	Hotel Charges of Rs.5000.00 per day and travel in economy class for air travel, travel in AC first class in Train and travel in AC taxi in vehicle like Innova	Rs.1500/- per day

13.10 Selection Criteria and Marking Scheme for Recruitment/ Promotion of Assistant Professor, Associate Professor and Professor

Principal asked for approval of a committee comprising of Principal and senior professors of other Government colleges/ Technical Universities with the Chairmanship of the Chairman, BoG for finalizing the selection criteria and marking scheme for promotion and direct recruitment of Assistant Professor, Associate Professor and Professor as per the relevant guidelines of AICTE, UGC and Government notification. The Board approved the same.

13.11 Approval for Procurement of Equipment for different departments from the funds sanctioned by Government for Laboratory Development


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Principal placed the proposal received from all the departments (attached as Annexure-X of the agenda notes) for procurement of equipment and asked for approval for the same. The expenditure for the procurement will be made from the funds received from Government in last years for procurement of equipment and the institute development fund. The Board approved the same.

13.12 Retaining the TEQIP faculty members till appointment of regular faculty members

Principal apprised the Board that six faculty members recruited through NPIU under TEQIP scheme are continuing and their term is going to be completed on 30th September 2021. Principal requested the Board to accord approval to retain these faculty members till appointment of regular faculty members with the present payment structure for other contractual faculty members of the institute i.e. Rs.35,000/- for M.Tech. candidates and Rs.40,000/- for Ph.D. candidates. The Board approved the same. The Board members also suggested that a proposal may be sent to Government for enhancing the remuneration to Rs. 40,000/- for M.Tech. candidates and Rs.50,000/- for Ph.D. candidates to be applicable to all contractual faculty members.

13.13 Administrative Approval for Sinking of Two Tube Wells and One Temporary Play Ground

Principal apprised the Board that due acute shortage of water in the campus during last summer season, two tube wells were dug inside the campus by IDCO on an urgent basis. IDCO has submitted the estimate of two tube wells amounting to Rs.9,86,000/- and Rs.9,91,000/- (as attached in Annexure XI of agenda notes). Principal requested to give post facto approval of the estimates. The Board approved the same. Principal also apprised that there was a consistent demand from the students for development of a playground inside the campus. Due to non-availability of sufficient land, it had not yet been developed. As it is a bare necessity for an institution like us, a small patch of land has been identified to be developed as a playground. IDCO was asked to prepare an estimate for the same and it has submitted an estimate of Rs. Rs.9,75,038/- (as attached in Annexure-XII of the agenda notes). The Board approved the estimate.


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13.14 Regularization of Service of Sri Chandra Sekhar Sahoo, Lab. Attendant as per the judgement of Hon'ble High Court of Odisha

Principal apprised the Board that Sri Chandra Sekhar Sahoo has been working as Contractual Lab. Attendant against vacant post of Lab. Attendant (Mining) since 01.12.2004. He has filed a writ petition in Odisha High Court vide WP(C) No.8801 of 2021. The High Court in its order No. 2, Dt. 08/03/2021 in the matter of Chandra Sekhar Sahoo vs State of Odisha and others, disposed of the writ petition directing the opposite party no.3 i.e. VC, BPUT to consider the case of the petitioner and regularize the services keeping in view of the judgements passed by the apex court in Umadevi, M L Keshari & Amarkant Ray(Supra) in accordance with law within a period of three months. Receiving this order, registrar, BPUT forwarded the same judgement to the Principal, GCE, Keonjhar vide letter no. BPUT/1096 Dt. 17/03/2021 with an advice to place the matter before BoG of the institution.

Sri Sahoo has been working as Contractual Lab. Attendant against vacant post of Lab. Attendant (Mining) since 01.12.2004. Seven contractual nonteaching staffs were regularized by BPUT in the year 2015 by BPUT as per the Government of Odisha GA Department Notification vide No. GAD-SC-RULES-009-2013/26108 Dt. 17.09.2013 effective from 17.09.2013. But his case was not considered by BPUT during this regularization as he was under matriculate at that time. He has completed matriculation during the year 2014 and since then he has been representing BPUT/ Govt. for regularization.

As such, since Sri Sahoo satisfy the eligibility condition for regularization, the Board decided to implement the Court order and regularize his service from the date of approval of the Board i.e. dt. 18.09.2021.

13.15 Regularization of Service of Sri Prasanta Kumar Das as per the judgement of Hon'ble High Court of Odisha

Principal apprised the Board that Sri Prasanta Kuamar Das has been engaged as DLR office assistant from 23.07.2007 to 30.11.2013 and then as DLR Office Assistant-cum-DEO from 01.12.2013 as per the note sheet record available in the establishment section. In its fifth meeting of BoG conducted on 15th June 2019, it was proposed to convert the DLR status to contractual status. The Board decided that instead of contractual salary, consolidated


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remuneration as appropriate for the said posts as per Finance Department Notification No. 28090 Dt. 22.09.2017 may be paid to these two DLR employees prospectively and Sri Das has been getting consolidated remuneration from 01.09.2019 onwards. He has filed a writ petition in the Odisha High Court and in its order No. 2, Dt. 08/03/2021 in the matter of Prasanta Kuamar Das vs State of Odisha and others disposed of the writ petition directing the opposite party no.3 i.e. VC, BPUT to consider the case of the petitioner and regularize the services keeping in view of the judgements passed by the apex court in Umadevi, M L Keshari & Amarkant Ray(Supra) in accordance with law within a period of three months. Receiving this order, registrar, BPUT forwarded the same judgement to the Principal, GCE, Keonjhar vide letter no. BPUT/2086 Dt. 08/06/2021 with an advice to place the matter before BoG of the institution.

The Board decided to implement the Court order and consider the contractual appointment from this date of 13th meeting of the Board as Sri Das satisfies the required qualification for the sanctioned post of Data Entry Operator. He will be regularized after six years as per the Government of Odisha GA Department Notification vide No. GAD-SC-RULES-009-2013/26108 Dt. 17.09.2013 subject to the approval from the Government.

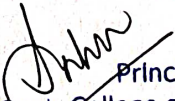
12.16 Creation of Sustainability Fund as per the TEQIP Guidelines and its approval of its Expenditure


Principal apprised the Board that as per the TEQIP guidelines, four sustainability funds as following have been created and 2% of the revenue generated every year is being deposited in each of this fund.

- i. Corpus Fund
- ii. Faculty Development Fund
- iii. Equipment Replacement Fund
- iv. Equipment Maintenance Fund

Principal asked for approval of the expenditure guidelines for these funds. The Board approved the following.

- i. TEQIP audit expenses, TEQIP office expenses, conduction of BoG meetings and other statutory meetings from Corpus Fund.
- ii. GATE coaching expenses from Corpus Fund.


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- iii. Registration fee to the faculty members for attending Conference, Workshops, FDP, STTP etc. from Faculty Development Fund.
- iii. The Equipment Replacement Fund and Equipment Maintenance Fund may be utilized for the equipment procured from TEQIP grant.

13.17 Any other points with the permission of Chair

13.17.1 Preparation of a List of Achievement by the Faculty members and Students during the TEQIP Programme

Dr. Ajay Kumar Nayak, Joint Secretary to Govt., SD&TE Department, Govt. of Odisha suggested that a list of achievement by the faculty members and students during the TEQIP period must be prepared.

13.17.2 Publication of a Journal from the Institute

Dr. Ajay Kumar Nayak, suggested that a technical Journal with ISBN number may be published. Prof. S. S. Dash, HoD, Electrical Engineering has been entrusted to take the initiative in this regard.


13.17.3 Preparation of the Syllabus for Mining, Mineral and Metallurgy Engineering


Chairman, BoG suggested that a committee(s) may be constituted to prepare the syllabus of Mining, Mineral and Metallurgical Engineering considering that these three disciplines are available in very few other institutes besides GCE, Keonjhar. The prepared syllabus may be sent to BPUT to be considered in the concerned Board of Studies of the University.

13.17.4 Utilization of Super Computers available at CET, Bhubaneswar and PMEC, Berhampur by the students of GCE, Keonjhar

Dr. Ajaya Kumar Nayak suggested that the students of GCE, Keonjhar must be encouraged to use the Super Computer available at CET, Bhubaneswar and PMEC, Berhampur in remote access mode. One faculty may be given the charge of connecting with the two colleges and getting the access of using these super computers.

13.17.5 Engagement of Two Research Assistant for the Centre of Excellence on Mining, Mineral and Metallurgy



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Chairman, BoG suggested that two young candidates with PG/Ph.D. qualification may be engaged on out source/contractual basis for interaction with the industry and carrying the ground work for the CoE. One candidate may be from M.Sc./Ph.D. (Applied Chemistry/ Applied Geology) and another candidate may be from M.Tech./Ph.D. (Mining/ Mineral/ Metallurgical Engineering). The candidate must have a good proficiency on English Language. The remuneration is to be fixed as Rs.35,000/- for M.Tech. candidates and Rs.40,000/- for Ph.D. candidates.

13.17.6 Implementation of Enhanced Remuneration for Contractual Faculty Members having M.Phil/MBA degree

Five contractual faculty members having M.Phil/MBA degree submitted an application to enhance their monthly remuneration from Rs. 30,000/- to Rs. 35,000/-, equal to other contractual faculty members having M.Tech. degree. Principal apprised the Board that as per the BPUT Notification No. BPUT/3585 Dt. 24.07.2018 the contractual faculty members having M.Tech./M.Phil were given the same remuneration of Rs. 30, 000/- per month. But in its notification by BPUT vide No. BPUT-Estt-VI-175/19/549 Dt. 19.11.2019, there is no mention of M.Phi./MBA degree. Hence, a clarification was sought from BPUT regarding this matter. The Board after a detailed discussion approved the remuneration of Rs.35,000/- for M.Tech./M.Phil/MBA candidates and Rs.40,000/- for Ph.D. candidates to be effective prospectively.



(Prof. Trilochan Sahu)

Principal

Principal
Govt. College of Engineering
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(Prof. Dhanusdhari Mishra)

Chairman, BoG

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